

NOT INCLUDED IN
BOUND VOLUMES

BLK
Wilmington, MA

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

FEDEX HOME DELIVERY, A SEPARATE
OPERATING DIVISION OF FEDEX
GROUND PACKAGE SYSTEM, INC.

Employer

and

Cases 1-RC-22034
1-RC-22035

INTERNATIONAL BROTHERHOOD OF
TEAMSTERS, LOCAL UNION 25

Petitioner

DECISION AND CERTIFICATIONS
OF REPRESENTATIVE

The National Labor Relations Board, by a three-member panel, has considered objections to elections held October 20, 2006, and the administrative law judge's report recommending disposition of them. The elections were conducted pursuant to a Decision and Direction of Election issued by the Regional Director of Region 1 on September 20, 2006. The tally of ballots in Case 1-RC-22034 shows 10 votes for and 2 against the Petitioner, with 2 challenged ballots, an insufficient number to affect the results; the

tally of ballots in Case 1-RC-22035 shows 14 for and 6 against the Petitioner, with 5 challenged ballots, an insufficient number to affect the results.

The Board has reviewed the record in light of the exceptions and briefs, has adopted the judge's findings¹ and recommendations, and finds that a certification of representative should be issued in each unit.

CERTIFICATIONS OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots has been cast for International Brotherhood of Teamsters, Local Union 25, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate units:

Case 1-RC-22034:

All full-time and regular part-time contractors and swing contractors employed by the Employer at its 375 Ballardville Street facility in Wilmington, Massachusetts, but excluding temporary drivers, helpers employed by contractors, package handlers, guards, and supervisors as defined in the Act.

¹ We correct the judge's misstatement, in the fourth paragraph of Section II. a. of his decision, of the date on which the Petitioner-Union mailed the objected-to documents. The "September 16" reference should be "October 16," as accurately referenced later in his decision.

Case 1-RC-22035:

All full-time and regular part-time contractors and swing contractors employed by the Employer at its 8 Jewel Drive facility in Wilmington, Massachusetts, but excluding temporary drivers, helpers employed by contractors, package handlers, guards, and supervisors as defined in the Act.

Dated, Washington, D.C., June 18, 2007.

Robert J. Battista, Chairman

Wilma B. Liebman, Member

Peter N. Kirsanow, Member

(SEAL)

NATIONAL LABOR RELATIONS BOARD